

Vincent Dirks Reference:

Vincent was a Senior Test Analyst at Trade Me from December 2014 until August 2016. He reported to me from when I took the Test Chapter Lead role in Trade Me Motors from February 2015.

Vincent is a passionate and diligent test analyst who strives to always get the best out of any product he is set to work on. I could happily leave Vincent to work autonomously and be comfortable that the work would be done and to a very high level. His attention to detail was unrivaled.

Vincent continuously and actively sought to be a better tester and in the time I worked with him I saw significant growth and development in his approach and understanding of everything we worked on. He immersed himself in projects and would ensure a complete and comprehensive understanding, both technically and around any processes, for any new product he was given to work on. This included becoming skilled at, and championing, our recent automation strategies and then looking for opportunities to coach and mentor others in Motors and the wider test team.

Vincent helped to induct 4 of my new test analysts and would always make himself available to help and support them where they needed help.

Vincent would take it upon himself to find better ways to accomplish tasks, improve processes and question the norm. When something didn't make sense, or was an outdated or unnecessary process he would petition the right people to make changes and afterwards would always take the time to educate and inform everyone who would benefit from the changes.

Vincent was a strong and key member of our Trade Me test community and also an active member of, and presenter to, the various external test communities – such as We Test. He actively sought to bring in external test experts to educate and encourage testers to think in a wider and more efficient way.

I think it necessary to point out; he made great pancakes and baked various treats for tester's breakfasts, showing his care and dedication to team and community.

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